



## CTE Credentialing Program

### Mentoring Structure

#### Year 1 Mentoring Support

1. Guidance in developing professional goals aligned to the Teacher Performance Expectations (TPEs).
2. Assignment of a dedicated FCSS mentor providing 3–5 hours of support per month.
3. Monthly check-ins through in-person meetings, Zoom, phone calls, and email.
4. Classroom observations in the fall and spring with feedback provided.
5. Instructional support aligned to course learning, including foundational teaching practices and key CTE strategies.
6. Assistance with navigating program requirements.
7. Participation in New Teacher Trainings with mentor support.
8. Support with professional portfolio development.

#### Year 2 Mentoring Support

1. Continued monthly mentor support.
2. Guidance on goals aligned to the California Standards for the Teaching Profession (CSTPs).
3. Support with final portfolio development and review.
4. Participation in quarterly portfolio review Zoom meetings with mentor support.
5. At least one classroom observation with feedback.
6. Additional feedback from site support supervisor.
7. Continued assistance with program completion requirements.

#### Veteran Teacher Mentoring Support (Multiple Subjects, Single Subjects & EdSp Clear Credential)

Veteran teachers who hold a Clear credential are provided with a dedicated FCSS mentor to support their transition into Career Technical Education (CTE). This mentoring focuses on helping teachers navigate the credentialing program while shifting from their original subject area to a CTE and pathway standards-based instructional model.

Mentors check in monthly to help candidates stay on track with program requirements and provide instructional support with key CTE elements introduced in CTE 100. This includes guidance on integrating real-world applications, student engagement strategies, and pathway-aligned instruction into the classroom. Mentors also conduct observations and offer feedback to support growth.

This ongoing support continues throughout the program until the candidate successfully clears their credential.